

*Common Construction  
Wage Hearing Data - 2008*

Summary of data collected  
between January 1, 2008  
through June 30, 2008

## Executive Summary

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- 948 Wage Scales were adopted in 402 hearings statewide for the survey period – 76 fewer scales than in 2007
- Hearings were conducted in 80 of Indiana's 92 Counties.
- The following counties adopted the highest number of scales:
  - Hamilton: 101 scales
  - Marion: 95 scales
  - Lake: 73 scales

## Executive Summary (Continued)

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- The following counties had the highest number of separate hearings:
  - Marion: 38 hearings
  - Lake: 38 hearings
  - St. Joseph: 20 hearings
- The following counties had the highest number of hearings on separate days:
  - Marion: 11 separate days
  - Hamilton: 10 separate days
  - St. Joseph: 9 separate days

## Executive Summary (AFL-CIO)

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- The AFL-CIO Scale was presented for 948 projects, and was adopted 760 times (80.17% of total projects)
- The AFL-CIO Scale was presented in 383 hearings, and was adopted 329 times (81.84% of total hearings)

## Executive Summary (ABC)

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- The Associated Builders and Contractors (ABC) Scale was presented for 201 projects, and was adopted 147 times (15.51% of total projects)
- The ABC Scale was presented in 73 hearings, and was adopted 52 times (12.94% of total hearings)

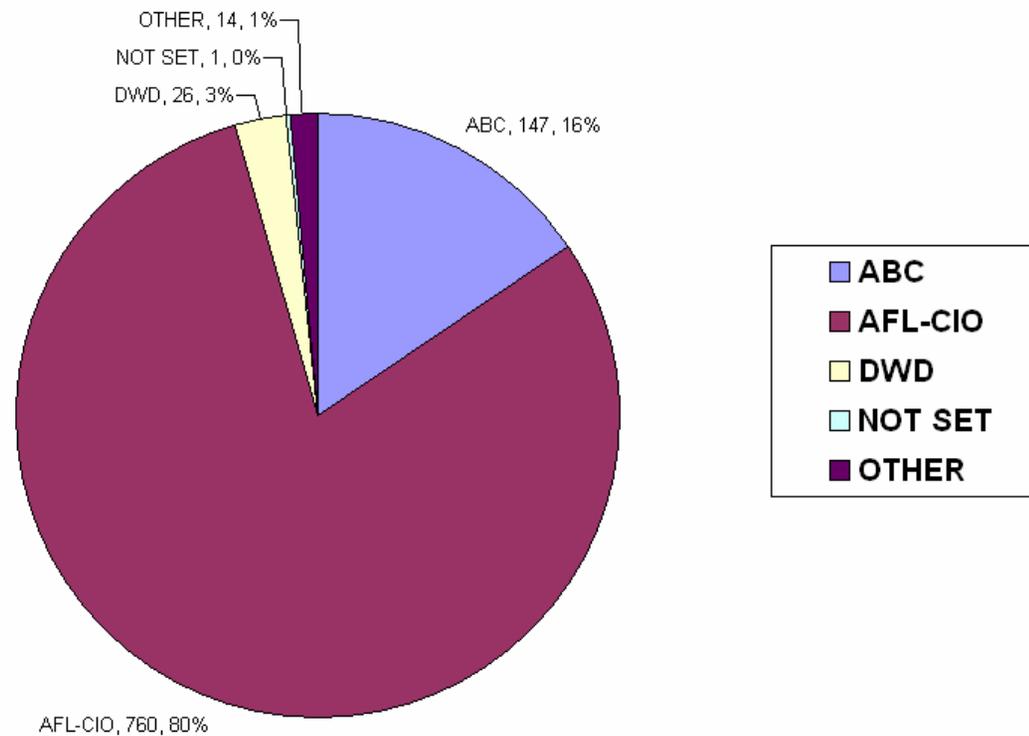
## Executive Summary (DWD & "OTHER")

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- The Department of Workforce Development (DWD) Scale was adopted for 26 projects (2.74% of total projects) in 15 hearings (3.73% of total hearings)
- "Other" scales were adopted for 15 projects (1.58% of total projects) in 5 hearings (1.24% of total hearings)

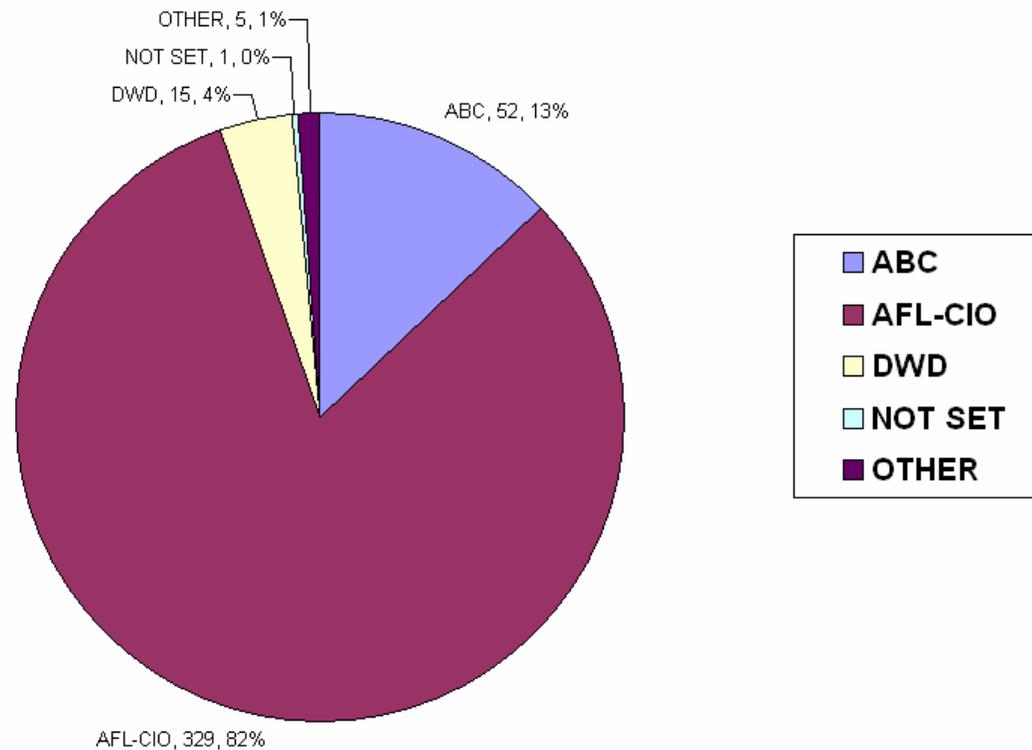
# Distribution of Scale Adoptions by Total Projects Statewide

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# Distribution of Scale Adoptions by Total Hearings Statewide

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## Scale Breakdown by County

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The following pages illustrate the number of adoptions per scale type in each of Indiana's 92 Counties.

County	# ABC	% ABC	# AFL-CIO	% AFL-CIO	# DWD	% DWD	# NOT SET	% NOT SET	# OTHER	% OTHER	# TOTAL
Adams	0	0.00%	6	100.00%	0	0.00%	0	0.00%	0	0.00%	6
Allen	30	52.63%	27	47.37%	0	0.00%	0	0.00%	0	0.00%	57
Bartholomew	0	0.00%	20	100.00%	0	0.00%	0	0.00%	0	0.00%	20
Benton	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	1
Blackford	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Boone	1	16.67%	2	33.33%	2	33.33%	0	0.00%	1	16.67%	6
Brown	0	0.00%	2	100.00%	0	0.00%	0	0.00%	0	0.00%	2
Cass	3	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	3
Carroll	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Clark	0	0.00%	9	100.00%	0	0.00%	0	0.00%	0	0.00%	9
Clay	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Clinton	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	1
Crawford	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Daviess	0	0.00%	2	100.00%	0	0.00%	0	0.00%	0	0.00%	2
Dearborn	0	0.00%	9	100.00%	0	0.00%	0	0.00%	0	0.00%	9
DeKalb	1	25.00%	3	75.00%	0	0.00%	0	0.00%	0	0.00%	4
Decatur	0	0.00%	3	100.00%	0	0.00%	0	0.00%	0	0.00%	3
Delaware	1	7.14%	13	92.86%	0	0.00%	0	0.00%	0	0.00%	14
Dubois	0	0.00%	2	66.67%	1	33.33%	0	0.00%	0	0.00%	3
Elkhart	11	27.50%	13	32.50%	10	25.00%	0	0.00%	6	15.00%	40
Fayette	0	0.00%	1	33.33%	2	66.67%	0	0.00%	0	0.00%	3
Floyd	0	0.00%	7	100.00%	0	0.00%	0	0.00%	0	0.00%	7
Fountain	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	1
Franklin	0	0.00%	2	100.00%	0	0.00%	0	0.00%	0	0.00%	2
Fulton	0	0.00%	2	100.00%	0	0.00%	0	0.00%	0	0.00%	2
Gibson	0	0.00%	3	100.00%	0	0.00%	0	0.00%	0	0.00%	3
Grant	0	0.00%	4	100.00%	0	0.00%	0	0.00%	0	0.00%	4
Greene	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	1
Hamilton	51	50.50%	49	48.51%	1	0.99%	0	0.00%	0	0.00%	101
Hancock	0	0.00%	14	100.00%	0	0.00%	0	0.00%	0	0.00%	14
Harrison	0	0.00%	11	100.00%	0	0.00%	0	0.00%	0	0.00%	11
Hendricks	10	47.62%	11	52.38%	0	0.00%	0	0.00%	0	0.00%	21
Henry	0	0.00%	2	100.00%	0	0.00%	0	0.00%	0	0.00%	2
Howard	0	0.00%	10	100.00%	0	0.00%	0	0.00%	0	0.00%	10
Huntington	1	25.00%	2	50.00%	1	25.00%	0	0.00%	0	0.00%	4
Jackson	0	0.00%	3	100.00%	0	0.00%	0	0.00%	0	0.00%	3
Jasper	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	1
Jay	3	75.00%	1	25.00%	0	0.00%	0	0.00%	0	0.00%	4
Jefferson	0	0.00%	10	100.00%	0	0.00%	0	0.00%	0	0.00%	10
Jennings	0	0.00%	3	100.00%	0	0.00%	0	0.00%	0	0.00%	3
Johnson	2	20.00%	5	50.00%	2	20.00%	0	0.00%	1	10.00%	10

County	# ABC	% ABC	# AFL-CIO	% AFL-CIO	# DWD	% DWD	# NOT SET	% NOT SET	# OTHER	% OTHER	# TOTAL
Knox	0	0.00%	10	100.00%	0	0.00%	0	0.00%	0	0.00%	10
Kosciusko	12	80.00%	0	0.00%	0	0.00%	0	0.00%	3	20.00%	15
LaGrange	2	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	2
Lake	0	0.00%	73	100.00%	0	0.00%	0	0.00%	0	0.00%	73
LaPorte	0	0.00%	25	100.00%	0	0.00%	0	0.00%	0	0.00%	25
Lawrence	0	0.00%	3	75.00%	1	25.00%	0	0.00%	0	0.00%	4
Madison	0	0.00%	3	100.00%	0	0.00%	0	0.00%	0	0.00%	3
Marion	0	0.00%	95	100.00%	0	0.00%	0	0.00%	0	0.00%	95
Marshall	3	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	3
Martin	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Miami	0	0.00%	4	100.00%	0	0.00%	0	0.00%	0	0.00%	4
Monroe	0	0.00%	55	100.00%	0	0.00%	0	0.00%	0	0.00%	55
Montgomery	0	0.00%	1	20.00%	0	0.00%	1	20.00%	3	60.00%	5
Morgan	0	0.00%	3	100.00%	0	0.00%	0	0.00%	0	0.00%	3
Newton	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	1
Noble	9	64.29%	5	35.71%	0	0.00%	0	0.00%	0	0.00%	14
Ohio	0	0.00%	2	100.00%	0	0.00%	0	0.00%	0	0.00%	2
Orange	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	1
Owen	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Parke	0	0.00%	3	75.00%	1	25.00%	0	0.00%	0	0.00%	4
Perry	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Pike	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	1
Porter	0	0.00%	13	100.00%	0	0.00%	0	0.00%	0	0.00%	13
Posey	0	0.00%	3	100.00%	0	0.00%	0	0.00%	0	0.00%	3
Pulaski	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Putnam	0	0.00%	2	100.00%	0	0.00%	0	0.00%	0	0.00%	2
Randolph	1	33.33%	2	66.67%	0	0.00%	0	0.00%	0	0.00%	3
Ripley	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	1
Rush	0	0.00%	0	0.00%	3	100.00%	0	0.00%	0	0.00%	3
Scott	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Shelby	3	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	3
Spencer	0	0.00%	9	100.00%	0	0.00%	0	0.00%	0	0.00%	9
St. Joseph	0	0.00%	58	98.31%	1	1.69%	0	0.00%	0	0.00%	59
Starke	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	1
Steuben	0	0.00%	3	100.00%	0	0.00%	0	0.00%	0	0.00%	3
Sullivan	0	0.00%	3	100.00%	0	0.00%	0	0.00%	0	0.00%	3
Switzerland	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	1
Tippecanoe	0	0.00%	68	100.00%	0	0.00%	0	0.00%	0	0.00%	68
Tipton	0	0.00%	0	0.00%	1	100.00%	0	0.00%	0	0.00%	1
Union	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Vanderburgh	0	0.00%	20	100.00%	0	0.00%	0	0.00%	0	0.00%	20

County	# ABC	% ABC	# AFL-CIO	% AFL-CIO	# DWD	% DWD	# NOT SET	% NOT SET	# OTHER	% OTHER	# TOTAL
Vermillion	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Vigo	0	0.00%	11	100.00%	0	0.00%	0	0.00%	0	0.00%	11
Wabash	0	0.00%	2	100.00%	0	0.00%	0	0.00%	0	0.00%	2
Warren	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Warrick	0	0.00%	7	100.00%	0	0.00%	0	0.00%	0	0.00%	7
Washington	0	0.00%	2	100.00%	0	0.00%	0	0.00%	0	0.00%	2
Wayne	0	0.00%	10	100.00%	0	0.00%	0	0.00%	0	0.00%	10
Wells	3	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	3
White	0	0.00%	1	100.00%	0	0.00%	0	0.00%	0	0.00%	1
Whitley	0	0.00%	2	100.00%	0	0.00%	0	0.00%	0	0.00%	2
<b>Totals</b>	147	15.51%	760	80.17%	26	2.74%	1	0.11%	14	1.48%	948

## Number of Hearings per County

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The following pages illustrate the number of separate hearings per month for each of Indiana's 92 Counties.

	January	February	March	April	May	June	Total
Adams	0	4	0	0	1	0	5
Allen	0	4	4	3	3	2	16
Bartholomew	1	0	3	3	0	1	8
Benton	0	1	0	0	0	0	1
Blackford	0	0	0	0	0	0	0
Boone	1	0	3	1	0	1	6
Brown	0	0	0	0	1	0	1
Cass	0	2	0	0	1	0	3
Carroll	0	0	0	0	0	0	0
Clark	3	0	3	0	2	0	8
Clay	0	0	0	0	0	0	0
Clinton	0	0	1	0	0	0	1
Crawford	0	0	0	0	0	0	0
Daviess	0	1	0	0	0	1	2
Dearborn	1	0	1	0	1	3	6
DeKalb	1	2	0	0	1	0	4
Decatur	0	1	1	0	1	0	3
Delaware	0	4	0	0	2	0	6
Dubois	0	1	0	2	0	0	3
Elkhart	0	3	3	3	0	0	9
Fayette	0	1	1	0	0	1	3
Floyd	1	0	0	3	0	0	4
Fountain	0	0	1	0	0	0	1
Franklin	1	0	0	1	0	0	2
Fulton	0	0	0	1	0	0	1
Gibson	0	1	1	1	0	0	3
Grant	0	0	0	1	0	1	2
Greene	0	1	0	0	0	0	1
Hamilton	0	2	6	3	1	1	13
Hancock	0	0	1	1	4	0	6
Harrison	1	3	1	0	0	1	6
Hendricks	1	1	0	1	2	3	8
Henry	0	0	0	1	0	0	1
Howard	2	0	1	2	1	0	6
Huntington	0	0	2	1	1	0	4
Jackson	0	0	0	0	0	1	1
Jasper	0	0	0	0	1	0	1
Jay	1	0	1	0	0	0	2
Jefferson	1	0	1	1	0	4	7
Jennings	1	0	0	1	0	1	3
Johnson	0	3	1	2	0	3	9

	January	February	March	April	May	June	Total
Knox	1	2	0	1	0	1	5
Kosciusko	2	0	1	0	0	4	7
LaGrange	0	0	0	2	0	0	2
Lake	3	6	5	9	10	5	38
LaPorte	1	4	1	2	3	1	12
Lawrence	1	0	1	0	0	1	3
Madison	0	2	0	0	0	0	2
Marion	5	10	5	4	8	6	38
Marshall	0	0	0	2	0	0	2
Martin	0	0	0	0	0	0	0
Miami	2	0	0	1	1	0	4
Monroe	1	2	2	2	3	2	12
Montgomery	1	0	0	0	1	1	3
Morgan	1	0	0	0	0	1	2
Newton	0	0	0	0	1	0	1
Noble	0	2	0	1	0	2	5
Ohio	0	1	1	0	0	0	2
Orange	0	0	0	0	0	1	1
Owen	0	0	0	0	0	0	0
Parke	0	2	1	0	0	1	4
Perry	0	0	0	0	0	0	0
Pike	0	0	1	0	0	0	1
Porter	1	3	3	1	1	0	9
Posey	1	0	0	0	0	1	2
Pulaski	0	0	0	0	0	0	0
Putnam	0	1	0	0	1	0	2
Randolph	1	0	0	1	0	1	3
Ripley	0	0	0	0	1	0	1
Rush	1	0	0	0	0	0	1
Scott	0	0	0	0	0	0	0
Shelby	0	0	0	0	1	2	3
Spencer	1	1	0	0	1	0	3
St. Joseph	3	4	2	7	0	4	20
Starke	0	0	0	0	0	1	1
Steuben	1	0	1	0	0	1	3
Sullivan	0	1	0	0	0	0	1
Switzerland	0	0	0	0	1	0	1
Tippecanoe	2	2	1	2	2	1	10
Tipton	0	1	0	0	0	0	1
Union	0	0	0	0	0	0	0
Vanderburgh	0	0	4	2	3	2	11

	January	February	March	April	May	June	Total
Vermillion	0	0	0	0	0	0	0
Vigo	1	0	1	2	2	0	6
Wabash	0	1	0	1	0	0	2
Warren	0	0	0	0	0	0	0
Warrick	0	0	1	0	0	0	1
Washington	0	1	0	0	0	1	2
Wayne	1	1	1	0	1	0	4
Wells	0	0	2	0	1	0	3
White	0	0	0	1	0	0	1
Whitley	1	0	0	0	0	0	1
<b>Total</b>	48	82	70	73	65	64	402

## Voting Totals

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The following table shows the voting habits of Common Construction Wage Committee members statewide.

## Votes by Committee Member by Project

	# ABC	# AFL-CIO	# DWD	# NOT SET	# OTHER	# ABSTAIN	# OPPOSED	# TOTAL VOTES
Gov Rep	1	8	0	0	0	726	0	9
AFL-CIO Rep	0	735	13	0	1	4	150	899
Awarding Agency	133	664	26	1	13	2	16	853
Awarding Tax	143	670	34	1	13	2	5	866
County Leg. Tax	121	518	23	1	13	6	18	694

## Votes by Committee Member by Hearing

	# ABC	# AFL-CIO	# DWD	# NOT SET	# OTHER	# ABSTAIN	# OPPOSED	# TOTAL VOTES
Gov Rep	1	7	0	0	0	315	0	8
AFL-CIO Rep	0	316	5	0	1	2	59	381
Awarding Agency	52	285	14	1	4	2	8	364
Awarding Tax	53	278	15	1	4	2	4	355
County Leg. Tax	47	255	13	1	4	2	7	327

## Attendance

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- The AFL-CIO Representative was present for 95.25% (903) of the 948 total projects and 95.27% (383) of the 402 total hearings
- The Awarding Agency/Industry Representative was present for 90.19% (855) of the total projects and 91.04% (366) of the total hearings

## Attendance (Continued)

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- The Awarding Agency Taxpayer was present for 91.56% (868) of the total projects and 88.81% (357) of the total hearings
- The County Legislative Body Taxpayer was present for 74.05% (702) of the total projects and 82.34% (331) of the total hearings

## Attendance (Continued)

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- The Governor's Representative was present for 77.53% (735) of the total projects and 80.35% (323) of the total hearings.

The Governor's Representative's vote directly affected the outcome of 10 hearings statewide during the survey period.

## “Once-a-Month” Schedule Results (with comparison to 2007)

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- Approximately 351 of 402 hearings (87.31%) were held in accordance with the “Once-a-Month” Schedule
- 1024 total hearings were held between January 1, 2007 and June 30, 2007
- For the first half of 2007, hearings were held on 160 separate days
- In 2008, this number decreased to 123 (23.13% reduction)

## “Once-a-Month” Schedule Results (Continued)

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- For the first half of 2007, Awarding Agencies scheduled 86 of 482 hearings themselves (17.84%)
- For the first half of 2008, Awarding Agencies scheduled 95 of 402 hearings (23.63%)

## “Once-a-Month” Schedule Results (Continued)

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- In the first half of 2007, the Governor’s Representative attended 84.09% of the hearings scheduled by the Indiana Department of Labor
- For the first half of 2008, this number increased to 90.88%
- Overall attendance for 2007: 81.12%
- Overall attendance for 2008: 80.35%